

## GTAs and Getting Help

Every MB graduate student will serve as a Graduate Teaching Assistant (GTA) for at least a fraction of their doctoral career. The expectations for any given GTA will vary slightly from course to course. The faculty instructor or lab director will discuss the specific expectations for a given course prior to the start of the semester, and will be available throughout the semester for additional questions.

As a GTA you should expect to be given the resources and training you need to be an effective teaching assistant. However, if you have *any* concerns about your GTA experience (anything from questions about your role in the course, your working conditions, the hours you are expected to work, concerns about the behavior of students in the class, and so on), the department recommends that you speak directly with the faculty instructor or lab director of the course, and this individual can assist you. If, for whatever reason, this is not possible, the department recommends bringing your concerns to the attention of either the Director of Graduate Studies or the MB Chair. You are also welcome to take concerns about your GTA directly to the KU Human Resource Management office ([hrdept@ku.edu](mailto:hrdept@ku.edu)). Finally, you also have available options provided by the GTA Memorandum of Agreement (see <https://humanresources.ku.edu/document/gta-moa>).